**BOARD OF DIRECTORS:** Jimmy Williams

John Ragsdill, President Bruce Scott

Billy Mitchell, Vice-President Steve Fincher

Tanny Emery, Sec/Trea Harvey Carter

 Courtney Huddleston

 James Welch

 **GENERAL MANAGER:**

WENDELL DAVIS

**NOVEMBER 9, 2020**

**MONDAY - 6:00 p.m.**

**A G E N D A**

1. Call to order

2. Invocation – Pledge of Allegiance

3. Public Comment

4. Determination of Quorum

5. Approval of minutes from October 12, 2020 regular meeting

6. Approval of bills and financial report & investment update

7. Discussion and possible action on Trade Time Policy

8. Update on TCEQ Violations (Donnie Mitchell)

9. Update on Community Development Block Grant

10. Discuss letter sent to Pender Water Wells

11. Discussion on “Drug Policy” adopted in 2011

 A. Who can call for Random Test

 B. Who is privileged to results

12. Discussion and possible action on 2021 Budget

 A. Vehicle replacement Y or N

 B. Employee Salary Increases

 C. Cost of Living adjustment 1.1% 2020

 D. Employee bonuses

13. Revisit information on “The Open Meetings Act”

 A. Executive Session (Page 56) Personnel Section 551.074

 B. Date, Time Start and End

 C. Tape labeled Executive Session (Page 68)

 D. Generalized terms (Page 34)

14. Adjourn

**E X E C U T I V E S E S S I O N**

**A G E N D A**

1. Call to order (state time and date)

2. Determination of quorum

3. Personnel matters Section 551.074

 A. Accept the retirement of Wendell Davis

 B. Appoint Interim Manager

 C. Start a search for replacement

4. Close Executive Session Time and Date

5. Adjourn